



BOARD DIVERSITY POLICY

Cooperative Alliance for Responsive Endeavor Mutual Benefit Association (CARE MBA), Inc. recognizes its talented and diverse workforce as a key competitive advantage. Our success in the field of MI-MBA, is a reflection of good performances and outputs of the board and the management as well.

The Board of Trustees shall be well represented from various part of operations of the Association and bring a range of differing skills, perspectives and ideas to the workplace. Divergence in the board benefits the operations of the management as a whole. We recognize that each trustees' brings their own unique capabilities, experiences and characteristics. We value such diversity at all levels in the Association.

The Board of Trustees diversity encompasses differences in age, gender, experiences, socio economic status, physical and mental ability, educational background and profession. CARE MBA, Inc. believes that the wide range of perspective results from such diversity promotes innovation and business continuity. Managing distinction makes us more creative, flexible and competitive as a micro insurance provider.

BOARD OF TRUSTEES FOR YEAR 2021

| Name | Gender | Position | Highest Educational Attainment | Term |
|-------------------------|---------------|---------------------|---------------------------------------|-------------|
| Paz L. Bobadilla | Female | President | Certified Public Accountant | 2 years |
| Perseverando C. Fajardo | Male | Vice-President | Bachelor's Degree | 2 years |
| Criselda R. Abuel | Female | Treasurer | Bachelor's Degree | 2 years |
| Ma. Caridad R. Diamante | Female | Trustee | Doctor of Medicine | 2 years |
| Rebecca O. Rufo | Female | Trustee | Doctor of Philosophy | 2 years |
| Ramon M. Martinez | Male | Independent Trustee | Certified Public Accountant | 3 years |
| Gaudioso A. Lavadia | Male | Independent Trustee | Bachelor's Degree | 3 years |