



Annex 2: BOARD SELF-ASSESSMENT

BOT Name: _____

Circle the response that **best** reflects your opinion. The rating scale for each statement is:
Strongly Disagree (1) * Disagree (2) * Maybe or Not Sure (3) * Agree (4) * Strongly Agree (5).

A. How well has the Board done its job?

1	Our organization has a three to five –year strategic plan or a set of clear long range goals and priorities.	1	2	3	4	5
2	The Board’s meeting agenda clearly reflects our strategic plan or priorities.	1	2	3	4	5
3	The Board has ensured that the organization also has a one-year operational or business plan.	1	2	3	4	5
4	The Board gives direction to staff on how to achieve the goals primarily by setting or referring to policies.	1	2	3	4	5
5	The Board ensures that the organization’s accomplishments and challenges are communicated to members and stakeholders.	1	2	3	4	5
6	The Board has ensured that members and stakeholders have received reports on how our organization has used its financial and human resources.	1	2	3	4	5

B. How well has the Board conducted itself?

7	Board members are aware of what is expected of them.	1	2	3	4	5
8	The agenda of Board meetings is well planned so that we are able to get through all necessary Board business.	1	2	3	4	5
9	It seems like most Board members come to meeting prepared.	1	2	3	4	5
10	We receive written reports to the Board in advantage of our meetings.	1	2	3	4	5
11	All Board members participate in important Board discussions.	1	2	3	4	5
12	We do a good job encouraging and dealing with different points of view.	1	2	3	4	5
13	We all support the decisions we make.	1	2	3	4	5
14	The Board has planned and led the orientation process for new Board members	1	2	3	4	5
15	The Board has a plan for director education and further Board development.	1	2	3	4	5
16	Our Board meetings are always fun and interesting.	1	2	3	4	5

My overall rating:

Excellent (76+) * Very Good (61-75) * Good (46-60) * Satisfactory (31-45) * Poor (16-30)

PERFORMANCE OF INDIVIDUAL BOARD MEMBERS

Circle the response that **best** reflects your opinion. The rating scale for each statement is: Strongly Disagree (1) * Disagree (2) * Maybe or Not Sure (3) * Agree (4) * Strongly Agree (5).

1	I am aware of what is expected of me as a Board member.	1	2	3	4	5
2	I have a good record of meeting attendance.	1	2	3	4	5
3	I read the minutes, reports and other materials in advance of our Board meetings.	1	2	3	4	5
4	I am familiar with what is in the organization's by-laws and governing policies.	1	2	3	4	5
5	I frequently encourage other Board members to express their opinions at Board meetings.	1	2	3	4	5
6	I am encouraged by other Board members to express my opinions at Board meetings.	1	2	3	4	5
7	I am a good listener at Board meetings.	1	2	3	4	5
8	I follow through on things I have said I would do.	1	2	3	4	5
9	I maintain the confidentiality of all Board decisions.	1	2	3	4	5
10	When I have a different opinion than the majority, I raise it.	1	2	3	4	5
11	I Support Board decisions once they are made even if I do not agree with them.	1	2	3	4	5
12	I promote the work of our organization in the community whenever I had a chance to do so.	1	2	3	4	5
13	I stay informed about issues relevant to our mission and bring information to the attention of the Board.	1	2	3	4	5
14	I am always present during Board meetings and other special meetings	1	2	3	4	5

My overall rating:

Excellent (55+) * Very Good (45-54) * Good (32-44) * Satisfactory (20-31) * Poor (13-19)